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KADER HOLDINGS COMPANY LIMITED 開達集團有限公司

(Incorporated in Bermuda with limited liability)
(Stock Code: 180)

PROPOSED ADOPTION OF THE SECOND AMENDED AND RESTATED BYE-LAWS

This announcement is made by KADER HOLDINGS COMPANY LIMITED (the "Company") pursuant to Rule 13.51(1) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "Listing Rules").

The board (the "Board") of directors of the Company proposes that certain amendments (the "Proposed Amendments") be made to the existing bye-laws of the Company (the "Bye-Laws") by way of adoption of the second amended and restated bye-laws (the "Second Amended and Restated Bye-Laws") in substitution for and to the exclusion of the Bye-Laws, for the purposes of (i) ensuring that the Bye-laws are aligned with the requirements under the amended Listing Rules (effective from 31 December 2023) that listed issuers must distribute corporate communications to their shareholders electronically; and (ii) making certain consequential housekeeping amendments.

The Proposed Amendments and the adoption of the Second Amended and Restated Bye-Laws are subject to the approval of the shareholders of the Company (the "Shareholders") by way of a special resolution at the forthcoming annual general meeting (the "AGM") of the Company to be convened and will become effective upon the approval by the Shareholders at the AGM.

A circular containing, among other things, further details of the Proposed Amendments and a notice convening the AGM will be dispatched to the Shareholders in due course.

By Order of the Board

Kader Holdings Company Limited

Kenneth Ting Woo-shou

Chairman

Hong Kong, 27 March 2024

As at the date of this announcement, the executive directors of the Company are Mr. Kenneth Ting Woo-shou, SBS, JP (Chairman and Managing Director), Mrs. Nancy Ting Wang Wan-sun, Mr. Ivan Ting Tien-li and Mr. Lao Wai-keung; the non-executive director of the Company is Mr. Bernie Ting Wai-cheung; and the independent non-executive directors of the Company are Mr. Floyd Chan Tsoi-yin, Mr. Andrew Yao Cho-fai, BBS, JP, Mr. Desmond Chum Kwan-yue, Ms. Sabrina Chao Sihming, BBS, JP and Mr. Daryl Liu Zhen-rong.